



*“ Women belong in all places where decisions are being made. It shouldn't be that women are the exception.” — Ruth Bader Ginsburg →*

**Presented by:**  
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**Indian Navy**



# WOMEN IN MARITIME SAFETY AND SECURITY



HISTORY, ACHIEVEMENTS, AND GLOBAL PERSPECTIVES  
*“Highlighting India and Allied Nations”*



# SCOPE



1

**LEGACY AND ORIGINS**

2

**HISTORICAL MILESTONES AND INITIATIVES**

3

**WOMEN IN INDIAN ARMED FORCES**

4

**LEARNING FROM WOMEN ALL AROUND THE WORLD**

5

**CHALLENGES AND WAY AHEAD**

6

**CONCLUSION**



# LEGACY AND ORIGINS



## CURRENT MILESTONES

COMBAT ROLES,  
INCLUDING  
FIGHTER PILOTS



LEGACY



# HISTORICAL MILESTONES



2018: RESHMA NILOFER FIRST INDIAN WOMAN TO QUALIFY AS RIVER PILOT



ABOUT

MILESTONES



# HISTORICAL MILESTONES



1999: SONALI BANERJEE FIRST WOMAN MARITIME ENGINEER



ABOUT

MILESTONES



# INITIATIVES



EUROPE: WOMEN'S INTERNATIONAL SHIPPING AND TRADING ASSOCIATION (WISTA)



INITIATIVES



# INDIAN NAVY



## CIRCUMNAVIGATION BY ALL WOMEN CREW



INDIAN NAVY





# INDIAN NAVY



## SAILOR ENTRY FOR WOMEN (AGNIVEERS)



INDIAN NAVY



# INDIAN COAST GUARD



WOMEN HAVE BEEN AN INTEGRAL PART OF THE INDIAN COAST GUARD IN VARIOUS ROLES

OFFICERS IN OPERATIONS, TECHNICAL, AND LOGISTICS BRANCHES

WOMEN PILOTING AIRCRAFT/ ACVs IN NON-COMBAT ZONES

ICG



# INDIAN AIR FORCE



INDUCTION INTO THE AIR FORCE STARTED IN 1991

WOMEN FIGHTER PILOTS SINCE 2016. WOMEN FIGHTER PILOTS HAVE FLOWN MISSIONS IN SU-30MKI AND MIG-21 BISON AIRCRAFT

PARTICIPATION IN HUMANITARIAN AID AND DISASTER RELIEF MISSIONS

IAF



# WOMEN IN PARAMILITARY FORCES



CRPF MAHILA BATTALION: FIRST ALL-FEMALE BATTALION IN THE WORLD

WOMEN IN BSF DEPLOYED FOR BORDER MANAGEMENT IN CHALLENGING TERRAINS SUCH AS SUNDARBANS AND SIR CREEK AREA

CISF WOMEN UNITS IN METRO STATIONS AND AIRPORTS ENSURING SAFETY AND ITBP WOMEN IN HIGH-ALTITUDE OPERATIONS AND DISASTER RESPONSE

PARAMILITARY



# WOMEN ALL AROUND THE WORLD



## United States Armed Forces

General Ann E.  
Dunwoody

Captain Amy  
Bauernschmidt

Brigadier General  
Wilma Vaught

## United Kingdom Armed Forces

Major General  
Susan Ridge  
Squadron Leader  
Nikki Thomas

## Israel Defense Forces (IDF)

Colonel Oshrat  
Bachar

Mandatory service  
for women in the  
IDF

WORLD



# WOMEN ALL AROUND THE WORLD



## French Armed Forces

General Anne Fougerat

Lieutenant Émilie

## Australian Defence Force (ADF)

Commodore Michele Miller

Wing Commander Linda Corbould

## Congo's Armed Forces

Women's role in peacekeeping missions

Contributions to post-conflict rebuilding and community security

WORLD



# CHALLENGES FACED BY WOMEN



WORK ENVIRONMENT

GENDER BIAS AND STEREOTYPES

LIMITED INFRASTRUCTURE FOR WOMEN IN COMBAT ZONES

CHALLENGES



# WAY AHEAD



MARITIME ORGANIZATIONS FOCUSING ON INCLUSIVE POLICIES TO IMPROVE RETENTION AND SUCCESS

POTENTIAL FOR WOMEN IN POLICY, COMMAND ROLES, AND TECHNICAL SPECIALIZATIONS

FUTURE





# CONCLUSION



WOMEN DEVELOPMENT TO WOMEN-LED DEVELOPMENT

A DIVERSE MARITIME WORKFORCE STRENGTHENS THE INDUSTRY, ENSURING A SAFER, MORE SECURE MARITIME ENVIRONMENT FOR ALL

TOGETHER, WE BUILD A STRONGER, MORE INCLUSIVE MILITARY FORCE

SUMMARY

# Discussions