



"Women belong in all places where decisions are being made. It shouldn't be that women are the exception." — Ruth Bader Ginsburg

Presented by:
Lt Cdr Parul Pratap
Indian Navy



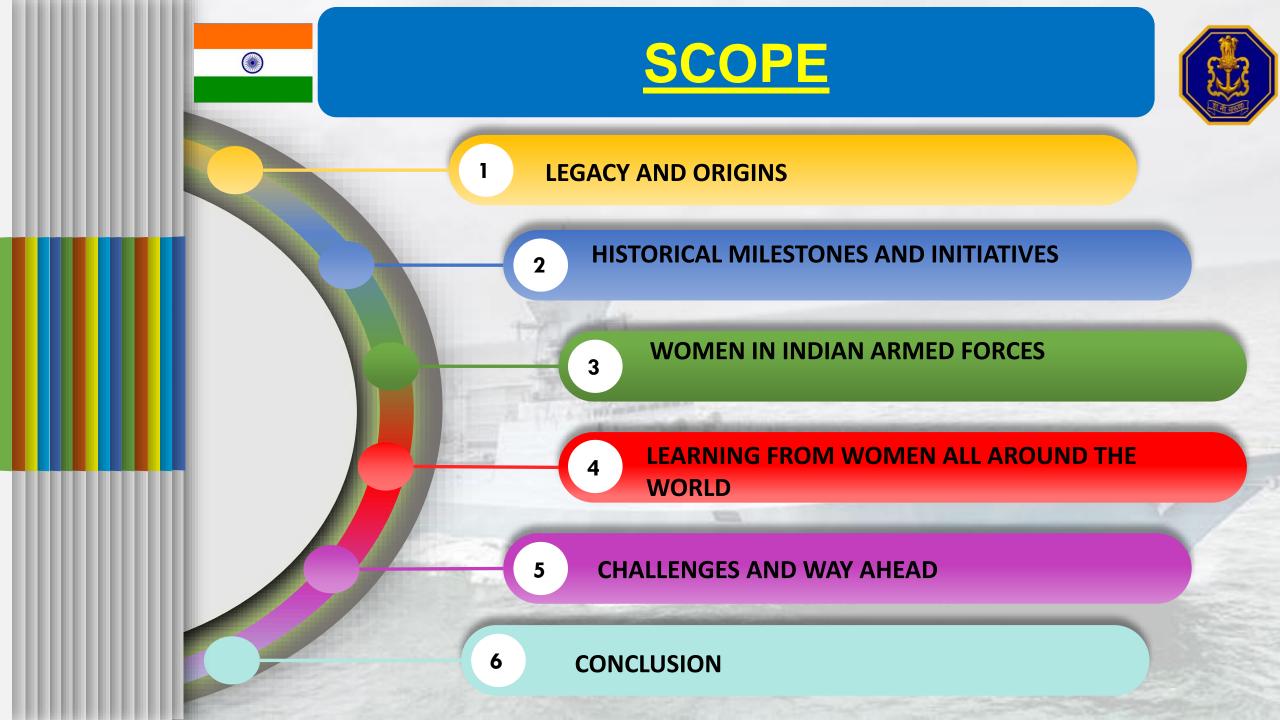
## WOMEN IN MARITIME SAFETY AND SECURITY







HISTORY, ACHIEVEMENTS, AND GLOBAL PERSPECTIVES "Highlighting India and Allied Nations"





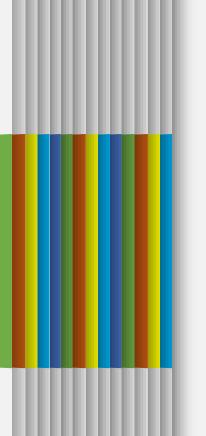
## **LEGACY AND ORIGINS**



## **CURRENT MILESTONES**

COMBAT ROLES, INCLUDING FIGHTER PILOTS



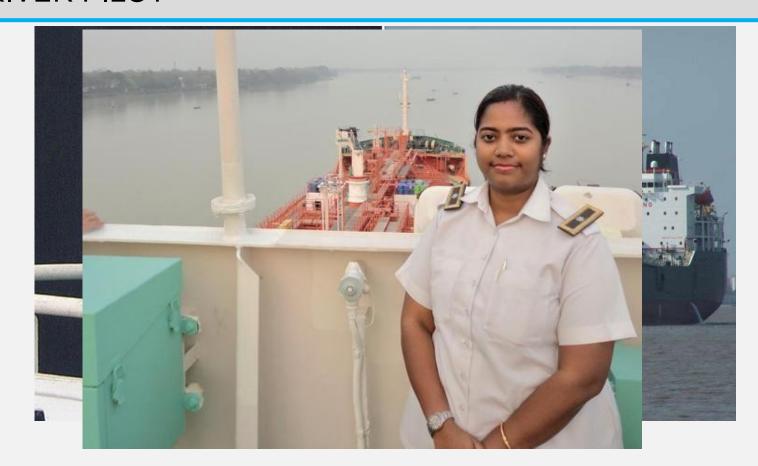




## **HISTORICAL MILESTONES**



2018: RESHMA NILOFER FIRST INDIAN WOMAN TO QUALIFY AS RIVER PILOT





## HISTORICAL MILESTONES



1999: SONALI BANERJEE FIRST WOMAN MARITIME ENGINEER





### **INITIATIVES**



EUROPE: WOMEN'S INTERNATIONAL SHIPPING AND TRADING ASSOCIATION (WISTA)





### **INDIAN NAVY**



#### CIRCUMNAVIGATION BY ALL WOMEN CREW





### **INDIAN NAVY**



#### SAILOR ENTRY FOR WOMEN (AGNIVEERS)





#### **INDIAN COAST GUARD**



WOMEN HAVE BEEN AN INTEGRAL PART OF THE INDIAN COAST GUARD IN VARIOUS ROLES

OFFICERS IN OPERATIONS, TECHNICAL, AND LOGISTICS BRANCHES

WOMEN PILOTING AIRCRAFT/ ACVs IN NON-COMBAT ZONES



#### **INDIAN AIR FORCE**



INDUCTION INTO THE AIR FORCE STARTED IN 1991

WOMEN FIGHTER PILOTS SINCE 2016. WOMEN FIGHTER PILOTS HAVE FLOWN MISSIONS IN SU-30MKI AND MIG-21 BISON AIRCRAFT

PARTICIPATION IN HUMANITARIAN AID AND DISASTER RELIEF MISSIONS



# WOMEN IN PARAMILITARY FORCES



CRPF MAHILA BATTALION: FIRST ALL-FEMALE BATTALION IN THE WORLD

WOMEN IN BSF DEPLOYED FOR BORDER MANAGEMENT IN CHALLENGING TERRAINS SUCH AS SUNDARBANS AND SIR CREEK AREA

CISF WOMEN UNITS IN METRO STATIONS AND AIRPORTS ENSURING SAFETY AND ITBP WOMEN IN HIGH-ALTITUDE OPERATIONS AND DISASTER RESPONSE



# WOMEN ALL AROUND THE WORLD



**United States Armed Forces** 

General Ann E.
Dunwoody

Captain Amy Bauernschmidt

Brigadier General Wilma Vaught **United Kingdom Armed Forces** 

Major General
Susan Ridge
Squadron Leader
Nikki Thomas

Israel Defense Forces (IDF)

Colonel Oshrat Bachar

Mandatory service for women in the IDF



# WOMEN ALL AROUND THE WORLD



French Armed Forces

General Anne Fougerat

Lieutenant Émilie

Australian
Defence Force
(ADF)

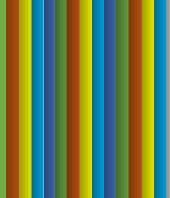
Commodore Michele Miller

Wing Commander Linda Corbould

Congo's Armed Forces

Women's role in peacekeeping missions

Contributions to post-conflict rebuilding and community security





## CHALLENGES FACED BY WOMEN



**WORK ENVIRONMENT** 

GENDER BIAS AND STEREOTYPES

LIMITED INFRASTRUCTURE FOR WOMEN IN COMBAT ZONES



#### **WAY AHEAD**



MARITIME ORGANIZATIONS FOCUSING ON INCLUSIVE POLICIES TO IMPROVE RETENTION AND SUCCESS

POTENTIAL FOR WOMEN IN POLICY, COMMAND ROLES, AND TECHNICAL SPECIALIZATIONS



#### **CONCLUSION**



WOMEN DEVELOPMENT TO WOMEN-LED DEVELOPMENT

A DIVERSE MARITIME WORKFORCE STRENGTHENS THE INDUSTRY, ENSURING A SAFER, MORE SECURE MARITIME ENVIRONMENT FOR ALL

TOGETHER, WE BUILD A STRONGER, MORE INCLUSIVE MILITARY FORCE

## Discussions